

Good day members,

As President-elect of Local 70742, I am taking this time to give you a brief overview of this year's accomplishments as well as the current state of our local.

Our executive had to be patient and work with our component as well as our parent unit to allow our team to obtain training to help with all cases. Returning to normal after the pandemic remains difficult for everyone and our union is working with all other levels to adequately serve you.

We have finalized all payments to members who participated in picketing during the strike, and we have implemented additional deductions to rebuild the strike fund. Our financial statement and our expenses are available to you, and you will find that our management of your funds was impeccable.

Our priorities this year will be to increase our representation capacity within the committee as well as to continue to improve our various communications channels.

I would like to take the time to thank Daniel Lavallée who served as communications lead this year and allowed us to improve our communications to you. Daniel is withdrawing from the committee but remains at our disposal if necessary. I would also like to thank the rest of the council in place who did a very good job supporting me.

As you know, we only have one more year applicable to our current collective agreement. That said, if we listen to the predictions for the next federal election, a change of government could well be present during our next round of negotiations. A Conservative majority government could possibly bring about workforce reductions and cause reductions in employees everywhere. The environment file could suffer a greater reduction than other departments. A strike fund should be in place for a possible strike like we experienced not so long ago.

We still had to support several people following issues with the employer. We are continually in communication with human resources leaders to make changes to practices that harm our collective. It is very important that we can trust our union to protect our rights and ensure that the employer acts in accordance with the guide on values and ethics.

It gave me great pleasure to serve you this year and I thank you for trusting me.

In solidarity,

Patrick Guillot  
President of local 70742



## *UHEW - Local 70742*

### *2024 Annual General Meeting*

#### Attendees

- Patrick Guillot (President)
- Michel St-Pierre (Vice-President)
- Lysanne Lesage (Director)
- Linda Blais (Treasurer)
- Kirby Tarzwell (Secretary)
- Jean-François Dufault (Director)
- Daniel Lavalée (Communication Director)
- Nathalie Michaud
- Amelie Tremblay Carle
- Andree-Anne Alarie
- Anie Cyr
- Annie Quintal
- Brenda Cherkas
- Cathy Tremblay
- Chantal Desjardins
- Christine Brunelle
- Christine Ouellette
- Claude Galipeau
- Joanne Lecours
- JS Racine
- Keithly Marie Jimenez
- Laura Lipson
- Lili Claude Lariviere
- Luc Lacroix
- Marilyne Lavoie
- Martine Denis
- Mylene Montreuil
- Nancy Ponce
- Nathalie Demers
- Paula Scott
- Richard Mayer
- Rowan Eberle
- Samantha Bayard
- Sonia Schnobb
- Stefanie Lafontaine
- Stephanie Poirier
- Tammy McNulty
- Zeinab Naser

#### Items

##### **1. Introduction**

The 70742 President, Patrick Guillot, on behalf of the executive, welcomed attendees to the Local 70742 Annual General Meeting (AGM).

##### **2. Harassment Statement**

The Local 70742 Director, Lysanne Lesage, read the mandatory Public Service Allegiance of Canada (PSAC) Harassment Statement. Lysanne Lesage is identified as the Anti-Harassment Resource person.

##### **3. Review and Approval of Agenda**

Attendees reviewed the agenda. Agenda approved by a clear majority.

##### **4. Review and Approval of 2023 AGM Minutes**

Attendees reviewed minutes from 2023 AGM. Minutes approved by a clear majority.

##### **5. Annual Report from the President**

The Local 70742 President, Patrick Guillot, presented the annual report (attached).

## **6. Annual Report from the Treasurer**

The Local 70742 Treasurer, Linda Blais, presented the financial report (attached).

## **7. Elections**

Positions up for election this year: President, Secretary, Communications Officer, Director 1, Director 2, and Director 3. UHEW Regional Vice President – NCR Rubin Krooner coordinated the election.

- President (two years): Stefanie Lafontaine nominated Patrick Guillot; seconded by Linda Blais. Patrick Guillot confirmed nomination and accepted the position.
- Secretary (two years): Patrick Guillot nominated Kirby Tarzwell; seconded by Lysanne Lesage. Kirby Tarzwell confirmed nomination and accepted the position.
- Communications Officer (two years): Patrick Guillot nominated Lysanne Lesage; seconded by Marilyne Lavoie. Lysanne Lesage confirmed nomination and accepted the position.
- Director 1 (two years): Lysanne Lesage nominated Jean-François Dufault; seconded by Daniel Lavallée. Jean-François Dufault confirmed nomination and accepted the position.
- Director 2 (one year): No nominations. Position remains empty.
- Director 3 (two years): Patrick Guillot nominated Nathalie Michaud; seconded by Marilyne Lavoie. Nathalie Michaud confirmed nomination and accepted position.

## **8. UHEW Regional Conference**

The UHEW Regional Conference will be attended by Local 70742 President (Patrick Guillot), Vice-President (Michel St-Pierre) and observer (Kirby Tarzwell).

## **9. Round Table**

- UHEW Regional Conference is September 23-26, 2024, in Montreal, Quebec. President, Vice-President, and one observer can attend.
- Phoenix Pay Phase 2 Damages
- “Refocus spending” (A. Quintal)
- PSAC Facebook link.
- Union dues increase? No, will go down once strike fund is replenished.
- Strike pay income tax.

## **10. Adjournment**

The AGM was adjourned as 12:45 PM.

**Ledger Sheet  
Local 70742  
Union of Environment Workers  
Cash flow analysis - January 1 to December 31, 2023**

**INCOME**

	<b>Consolidation</b>
Bank Balance Brought Forward from December 31, 2022	\$56,779.23
Dues Rebate to Local (November 2022 to October 2023)	\$26,445.36
Investment transfer	\$302,417.49
<b>Total Income</b>	<b>\$385,642.08</b>

**EXPENSES**

Executive Allowances	\$26,842.50
Travel	\$0.00
Meetings Expenses	\$960.49
Courses & Conventions	\$3,524.44
Gifts	\$0.00
Charity	\$2,250.00
Strike Pay	\$327,450.00
Bank Charges	\$2,889.50
Wireless (Cellular - internet - teleconferences)	\$399.70
Assets	\$0.00
Miscellaneous	\$0.00
Translation	\$0.00
Hardship fund	\$0.00
<b>Total Expenses</b>	<b>\$364,316.63</b>

**NET INCOME FOR YEAR**

**\$21,325.45**

**BANK RECONCILIATION:**

Balance in Account as of December 31, 2023	\$21,325.45
--	-------------

Name: Joanne Côté 31 Janvier 2024

Signature: *Joanne Côté*

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

**Ledger Sheet**  
**Local 70742**  
**Union of Environment Workers**  
**Cash flow analysis - January 1 to December 31, 2023**

**INCOME**

**Consolidation**

Bank Balance Brought Forward from December 31, 2022	\$56,779.23
Dues Rebate to Local (November 2022 to October 2023)	\$26,445.36
Investment transfer	\$302,417.49

<b>Total Income</b>	<b><u>\$385,642.08</u></b>
---------------------	----------------------------

**EXPENSES**

Executive Allowances	\$26,842.50
Travel	\$0.00
Meetings Expenses	\$960.49
Courses & Conventions	\$3,524.44
Gifts	\$0.00
Charity	\$2,250.00
Strike Pay	\$327,450.00
Bank Charges	\$2,889.50
Wireless (Cellular - internet - teleconferences)	\$399.70
Assets	\$0.00
Miscellaneous	\$0.00
Translation	\$0.00
Hardship fund	\$0.00

<b>Total Expenses</b>	<b><u>\$364,316.63</u></b>
-----------------------	----------------------------

**NET INCOME FOR YEAR**

**\$21,325.45**

**BANK RECONCILIATION:**

Balance in Account as of December 31, 2023	\$21,325.45
--	-------------

2024-02-07

X *Marilyne Lavoie*

Marilyne Lavoie  
Membre Local 70742  
Signed by: Lavoie, Marilyne

Name: \_\_\_\_\_

Signature: \_\_\_\_\_